



Shared Youth Vision Council

Shared Youth Vision Council

New Jersey Department of Labor and Workforce Development

1 John Fitch Way

Trenton, NJ 08625

Thursday, September 24, 2015

10:00 a.m. to 12:00 p.m.

I. Welcome new members and special guest SETC Director's Remarks

The Shared Youth Vision Council's (SYVC) September 24th, 2015 meeting was brought to order at 10:10 am. The meeting was recorded via GoToMeeting, since there are several PowerPoint presentations on the agenda and several SYVC members will be joining us from remote locations. The meeting was being held in the SETC Executive Director's conference room, due to the flooding in the 13th floor auditorium. Kirk Lew discussed the current state of the SETC, which is currently operating on a limited capacity due to recent changes in staffing. The agenda was reviewed with the SYVC members with emphasis on the items that needed a vote. The members around the table and those on the phone were asked to introduce themselves and what agency or entity they represented. Kirk expressed to the group that the meeting is in compliance with the open meeting act. Motion to approve the minutes was first motioned by Lori Godorov pending changes made to the minutes to accurately describe why Michele Boronkas was not present for the beginning of the last SYVC meeting.

II. Work Experience Definitions

The Shared Youth Vision Council created a taskforce that was responsible for taking a deeper dive into WIOA. The goal for the taskforce was to explore those changes and present the SYVC and the State Employment and Training Commission (SETC) with policy recommendations that would be in the combined state plan. The taskforce delivered youth recommendations towards the end of 2014. The taskforce was recommissioned in the summer of 2015 to review definitions that would help improve the return on investments on local and state youth allocations. The following work experience definitions were reviewed and revised by the SYVC taskforce and presented for consideration to the broader SYVC.

- On-the-job training
- Pre-Apprenticeship
- Community Service/Volunteerism
- Paid and Unpaid Internship
- Unpaid Intern
- Externship/Job Shadowing

The work experience definitions were analyzed by all state entities invested in youth, CBOs and local workforce areas. The definitions were checked for content, accuracy and grammar. The work experience definitions were accepted by the council, pending corrections to the Paid and Unpaid Internship and Unpaid Intern definitions. Those particular definitions need to be better defined and clearer in regards to role of the intern to the employer. The corrections to the document will be shared with the council via email. The work experience voting results at the October SETC meeting will be reviewed at the next SYVC meeting.



III. Objective Assessment

The Shared Youth Vision Council was introduced to John Bicica. John will be heading the New Jersey Department of Labor and Workforce Development (NJLWD) called, Office of WIOA Technical Assistance and Capacity Building. The WIOA Technical Assistance and Capacity Building team will be responsible for consistent information, professional development of staff and overall technical assistance that will be delivered to the broader NJ Workforce system. John will be working closely with the SYVC in matters of strategic policy and solicitation of youth related expertise, prior to the delivery of technical assistance. John explained that his new department will consist of nine staff members, each with a specific concentration. The technical assistance will be delivered in a variety of different methods.

IV. Youth WIA to WIOA Transition

The SYVC was given a copy of the guidance document that would be used to direct the local areas on drafting their transition plans for serving youth under WIOA. The new law requires some drastic changes. The major changes are serving 75% out of school youth populations and dedication of 20% local youth allocations should be directed to work experience activities. These drastic changes will present some challenges to several local areas that are still providing a majority of their youth funds towards in school youth populations. The following is the guidance criteria the local areas will follow in the submission of their Youth Transition from WIA to WIOA plans.

- Local Demographic, governance and planning process
- Resources Investment Strategies, programs and services
- Best practices and challenges

The local areas must consider the key policy framework topics that can be found in the Partnerships and Pathways Blueprint document, which will be used as a framework in the development of the state plan. The local areas consider the following when drafting their plans; Youth Recruitment and Retention Strategies, Youth Advisory Council, Work-Based Learning Strategies, WIOA Career Pathways Funding Parameters and Employer Engagement Strategies. The plans are due on January 25th, 2016. The document should not be longer than 12 pages and should be presented in narrative form. The plan is in place for the next three years, to ensure the transition to WIOA is comprehensive and considerate of the local area needs.

V. Adjournment

The members of the council had no issues or concerns at this time. The meeting was adjourned at 12:05 pm.

Next Meeting: Thursday, November 19th, 2015, 10:00 am to 12:00 noon, NJ Department of Labor and Workforce Development Building, 13th Floor Auditorium Trenton, NJ - Location may change